

Audit Date: 12th and 13th October 2015 **RTO:** Bass Coast Adult Education Centre Inc.

Applicant Details					
Applicant Name	Bass Coast Adult Education Centre Inc. TOID			TOID	3720
Address	239 White Road, Wont	thaggi Vic 3995			
		Website	www.bas	scoastac	lulted.org.au
Registration Contact	Marianne Rankin		•		
Phone Number	5672 3115	Email	manager	@bassco	pastadulted.org.au
Audit Team					
Audit Firm	Shinewing Australia	Auditor/s	Anna-Lo	uise Aller	1
Auditor/s		Other Attendees			
Registering Body Detai	ls				
Contact Person	Emma Hickingbotham				
Phone Number	9032 1562	Email	vet.audit@	edumail.	vic.gov.au
Audit Details					
Type of Audit	Re-registration Audit				
Conditions Audited	1, 3, 6, 7, 8, 9				
Standards Audited	1.1, 1.2, 1.3, 1.4, 1.5 2.1, 2.2, 2.3, 2.6, 2.7 3.1, 3.2, 3.4				
VRQA Guidelines Audited	1,2,4,5			·	
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RTO Background

Bass Coast Adult Education (BCAE) is an RTO and a Learn Local provider. They deliver accredited and pre-accredited training to their local community. They also deliver from a hired site in Cowes.

BCAE provides Maths and English classes, Hospitality and Tourism Work Skills and First Aid.

Australian Safe T Training delivers Construction Induction White Card, Forklift Licence and Traffic Control to BCAE clients.

The Centre experienced a major disruption to the continuity of operations early in 2015 with the death of the long term Manager. Marianne Rankin stepped in as Caretaker Manager and has since been appointed to this postion.



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Qualifications/Units Audited ¹			
QUALIFICATION/UNIT OF COMPETENCE/ACCREDITED COURSE			
SIT20213 Certificate I in Hospitality Vic			
HLTAID003	Provide first aid	Vic	
22236VIC	Certificate I in General Education for Adults	Vic	

Interviewee(s) – Staff name and position; employer name and position		
Marianne Rankin RTO Manager		
Vicki Love	CEGA Trainer	
Bill Street IT Trainer Administration		
Maria Smith	CEGA Trainer	

Permanent Delivery Sites –		No
Do the RTO's permanent delivery sites match the information provided by the VRQA?		
If 'No', please provided amended details below:		
The RTO delivers from the Wonthaggi site and from a hired venue in Cowes.		

¹ Samples have been selected in accordance with the VRQA VET Audit Sampling Methodology



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Audit Summary - AQTF Conditions of Registration

AC	AQTF Conditions		Non - Compliant	Not audited
1	Governance	×		
2	Interactions with the Registering Body			\boxtimes
3	Compliance with Legislation	×		
4	Insurance			\boxtimes
5	Financial Management			\boxtimes
6	Certification & Issuing of Qualifications & Statements of Attainment		×	
7	Recognition of Qualifications Issued by other RTOs	×		
8	Accuracy and Integrity of Marketing	×		
9	Transition to Training Packages/Expiry of Accredited Courses	\boxtimes		
Su	Summary of Non-Compliance ²			
CF	 Certificates and Statements of attainment do not meet the AQF requirements. 			

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² CF = Condition Finding. Finding references are aligned to the Detailed Findings section of this report.



Compliant

Non -

Not

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Audit Summary - AQTF Standards

AQTF Standards/Elements	Compliant	Non - Compliant	Not audited	
Standard 1		×		
1.1 – Continuous Improvement Strategy	\boxtimes			
1.2 – Training and Assessment Strategies	\boxtimes			
1.3 – Training and Assessment Resources	\boxtimes			
1.4 – Trainer and Assessor Competency		\boxtimes		
1.5 – Assessment Strategies		\boxtimes		
Standard 2	X			
2.1 – Meeting the Needs of Clients	×			
2.2 – Continuous Improvement of Client Services	×			
2.3 – Provision of Information to Clients	×			
2.4 – Third-Party Engagement in Training and Assessment			\boxtimes	
2.5 – Provision of Support Services to Clients			\boxtimes	
2.6 – Learner Access to Records of Participation	×			
2.7 – Complaints and Appeals Strategy	×			
Standard 3	×			
3.1 – Operations Management	×			
3.2 – Continuous Improvement of Operations	×			
3.3 – Third-Party Training and/ or Assessment Services			\boxtimes	
3.4 – Records Management	×			
Summary of Non-Compliance ³				
 SF1.4.1 Inadequate evidence of the professional development to develop VET knowledge and skills of trainers / assessors, otherwise the RTO meet requirements. SF1.5.1 Assessment for some units does not meet all the unit requirements. SF1.5.2 Assessment tools do not support collection of evidence in line with the rules of evidence 				
Assessment tools do not support collection of evidence in line with the railes of evidence				

³ SF = Standard Finding. Finding references are aligned to the Detailed Findings section of this report.



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Audit Summary – VRQA Guidelines for VET Providers

VRQA Guidelines	Compliant	Non - Compliant	Not audited
1. Governance, Probity and Compliance		\boxtimes	
1.1 – Strategic Plan and Business Plan			\boxtimes
1.2 – Financial Viability			\boxtimes
1.3 – Management Systems		\boxtimes	
1.4 – Organisational Governance			\boxtimes
1.5 – Academic/Educational Governance			\boxtimes
1.6 – Change Reporting			\boxtimes
2. Quality Assurance, Review and Evaluation Processes	\boxtimes		
2.1 – Course Quality	\boxtimes		
2.2 – Cheating and Plagiarism	\boxtimes		
2.3 – Quality Education and Training	\boxtimes		
3. Student Enrolment Records and Certification			\boxtimes
3.4 – Provision of Courses to Domestic Students			\boxtimes
4. Student Learning Outcomes and Welfare Services	\boxtimes		
4.1 – Maximum Daily Hours of Attendance	\boxtimes		
4.2 – Out of Hours Attendance	\boxtimes		
4.4 – Student Safety	\boxtimes		
5. Teaching, Learning and Assessment		×	
5.1 – Capacity to Deliver Scope of Registration		\boxtimes	

Summary of Non-Compliance⁴

GF1.3.1

• The Trainer/assessor files did not contain the evidence required by this guideline

GF5.1.1

• Assessment tools and processes are not supported by clear instructions to the student and assessor.

GF5.1.2

• Assessment tools and recording mechanisms do not support consistent assessor decision making. .

GF5.1.3

Mapping documents in place did not always include the critical assessment requirements.

⁴ GF = Guideline Finding. Finding references are aligned to the Detailed Findings section of this report.



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Detailed Findings - AQTF Conditions of Registration

CONDITION 1 - Governance			
Finding	Evidence/Documentation Reviewed	Required Rectification(s)	
The RTO is Compliant with Condition 1	No evidence reviewed during the audit	No rectification required.	
The RTO has appropriate records in place to demonstrate governance structures that are responsive to the experiences of Trainers / Assessors are considered in the decision making of senior management	 Evidence reviewed during the audit: Organisational Chart Interview with RTO Manager Monthly Committee of Management meetings Monthly Manager Report to the Committee Staff meeting once per term Business plan 2016 – 2018 Strategic plan 2016 – 2018 Fit and Proper Person declaration for Centre Manager, Bookkeeper and Administrator Fit and Proper Person declaration for Chair person, Treasurer and 2 Stakeholder Representatives on the Committee of Management Internal audit against the AQTF and the VRQA Guidelines. 		



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CONDITION 3 – Compliance with Legislation			Compliant
Finding	Evidence/Documentation Reviewed	Required Rectification(s)	
The RTO is Compliant with Condition 3.	Evidence reviewed at audit:	No rectification required.	
The RTO applies a systematic approach to the review and management of compliance with relevant Commonwealth, State or Territory legislation and regulatory requirements.	Staff Handbook and induction Manual		
	 Committee of Management Centre Manager Administration – Advertising, marketing, website, Answering telephone, taking messages, computer use, correspondence, emergency procedures, expectation of visitors, files and records, first aid, general enquiries, legislation, lunchroom facilities, opening hours, privacy, public notices, room hire, stationery, telephone and fax use Finances Grounds, equipment and maintenance Staff – continuous improvement, induction & information to new staff, job descriptions, leave, legislation, performance monitoring, police and working with children, professional development, moderation and validation, qualification of staff, records, recruitment, staff meetings, supervision, use of equipment, VET manager, Volunteer staff, weekend classes, workplace harassment, workplace bullying Stakeholders – access & equity, AMES, AMEP, VTP, Centre users, child protection, communication, complaints & appeals, discrimination, referral protocol, stakeholders, 		



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surveys, community garden, community VCAL, woodcrafters,
U3A

- Policy and Compliance audits, continuous improvement, legislation, privacy, reporting, registering body/VET regulator, reporting, student management system, skills Victoria Training Systems, USI, VSN, VTG, Workplace health and safety
- Training and Assessment accredited VET delivery, AMEP, Assessment/pre-assessment, Certificates and statements of attainment, course cancellations, foundation skills training & assessment, legislation, LLN, Pre-accredited delivery program, RPL, CT, RCC, Resources, subcontracting, scope of registration/training package transition, training and assessment strategies
- Students enrolment induction, enrolment accredited, enrolment non accredited, excursions/student placement, fees, legislation, monitoring/analysis, plagiarism, safety of students/study hours, student surveys, student behaviour/misconduct, student cancellation, student files, travel in private cars, welfare/support

Internal Professional Development - Compliance

- Minutes 16/3/15
- Minutes 8/4/15
- Staff meeting 21/9/15
- 2015 Pre-assessment process ISLPR levels May 2015
- Home Journals 2015 May 2015



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CONDITION 6 - Certification & Issuing of Qualifications & State	Non-Compliant	
CF6.1 Finding	Evidence/Documentation Reviewed	Required Rectification(s)
The RTO is Non-Compliant with Condition 6.	Evidence reviewed at audit:	Actions:
Templates for certificates and statements of attainment do not meet the Australian Qualifications Framework (AQF) requirements. The RTO uses a pre-printed card which contains the RTO logo and watermark. This contains pre-printed logos for VRQA and NRT. It also contains reference to the AQF, VRQA and the employability skills statement. The Statement of Attainment is printed on this card. The Statement of Attainment should not include reference to the AQF. A record of results is issued to support the Certificate. This record of results does not include the enrolment date. The Statement of Attainment currently contains the old statement. The RTO's policies and procedures do not include information regarding the issuance of replacement certificates. The student information booklet includes re-printing of Certificates and Statement of Attainments.	 Reporting Reporting to registering body Student management system – VET Trak USI 	 The RTO should remove the statement issued under the authority of the VRQA and the employability skills statement the Statement of Attainment must not include reference to the AQF The Record of results should include the enrolment date. The Statement of Attainment should include the following statement 'A Statement of Attainment is issued by a Registered Training Organisation when an individual has completed one or more accredited units'. The RTO should revise their policies and procedures to make sure they include information regarding the issuance of replacement certificates
Finding	Evidence/Documentation Reviewed	Required Rectification(s)
The RTO is Compliant with this aspect of Condition 6 .	Evidence reviewed at audit:	No rectification required.
The RTO has a mechanism in place to retain client records for a period of 30 years The RTO provides AVETMISS compliant data via VET Trak.	 Privacy Reporting Reporting to registering body Student management system – VET Trak USI 	



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VSNCertificates & Statements of Attainment	
Certificates & Statements of Attainment	

CONDITION 7 - Recognition of Qualifications Issued by other RTOs			Compliant
Finding	Evidence/Documentation Reviewed	Required Rectification(s)	
The RTO is Compliant with Condition 7.	Evidence reviewed at audit:	No rectification required.	
The RTO recognises the AQF Qualifications and Statements of Attainment issued by any other.	 Recognition of prior learning/ Credit Transfer/ Recognition of current competencies Enrolment information Student information booklet Student information brochure 		

Improvement Opportunities

Remove reference to RCC as this is outdated terminology and only causes confusion.



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CONDITION 8 - Accuracy and Integrity of Marketing			Compliant
Finding	Evidence/Documentation Reviewed	Required Rectification(s)	
The RTO is Compliant with Condition 8.	Evidence reviewed at audit:	No rectification required.	
The RTO's marketing and advertising of AQF qualifications to prospective clients is ethical, accurate and consistent with its scope of registration.	 Bas Coast Adult Education brochures – on website Short Course Guide 		
The NRT logo is used appropriately in marketing and advertising of AQF qualifications to prospective clients.	Course information sheets Student information booklet Advertising/marketing/website		
External RTO providing training at Bas Coast Adult Education is appropriately identified.	Advertising/marketing/website		



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CONDITION 9 - Transition to Training Packages/Expiry of Accredited Courses			Compliant
Finding	Evidence/Documentation Reviewed Required Rectification(s)		
The RTO is Compliant with Condition 9.	Evidence reviewed at audit:	No rectification required.	
The RTO has managed the transition from superseded Training Packages within 12 months of their publication on the Training.gov.au.	Scope of registration/Training package transition		

Improvement Opportunities

It is suggested that the RTO document their procedure for managing transition.



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Detailed Findings - AQTF Standards

STANDARD 1

ELEMENT 1.1 - The RTO collects, analyses and acts on relevant data for continuous improvement of training and assessment.			Compliant
Finding	Evidence/Documentation Reviewed	Required Rectification(s)	
The RTO is Compliant with Element 1.1.	Evidence reviewed at audit:	No rectification required.	
The RTO collects, analyses and acts on relevant data for continuous improvement of training and assessment.	 Compliance & Quality/Risk Management Staff responsibilities – Continuous improvement Policy 7 Stakeholders Compliance – continuous improvement Complaints and appeals Policy and procedure Student surveys Student Feedback form QI survey QI regulator report Website www.basscoastadulted.org.au Internal Audits 		



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ELEMENT 1.2 - Strategies for training and assessment meet the requirements of the relevant Training Package or accredited course and are developed in consultation with industry.			
Finding	Evidence/Documentation Reviewed	Required Rectification(s)	
The RTO is Compliant with Element 1.2.	Evidence reviewed at audit:	No rectification required.	
Strategies for training and assessment meet the	Training and assessment strategies for:		
requirements of the relevant Training Package or	 22234VIC Course in Initial General Education for Adults 		
accredited course and are developed in	 22235VIC Certificate I in General Education for Adults (Introductory) 		
consultation with industry.	 22236VIC Certificate I in General Education for Adults 		
	 22237VIC Certificate II in General Education for Adults 		
	 22238VIC Certificate III in General Education for Adults 		
	 10361NAT Course in preliminary spoken and written English 		
	 10362NAT Certificate I in spoken and written English 		
	 10363NAT Certificate II in spoken and written English 		
	 10364NAT Certificate III in spoken and written English 		
	 HLTAID001 Provide cardiopulmonary resuscitation 		
	 HLTAID002 Provide basic emergency life support 		
	HLTAID003 Provide first aid		
	HLTAID004 Provide an emergency first aid response in an education		
	and care setting		
	22282VIC Course in the management of Asthma risks and		
	emergencies in the workplace		
	22099VIC Course in First Aid Management of Anaphylaxis		
	SITXFSA101 Use hygienic practices for food safety		
	SITHGAM201 Provide responsible gambling services		
	SITFAB201 Provide responsible service of alcohol		
	SIT10213 Certificate I in Hospitality		
	SIT20213 Certificate II in Hospitality		
	SIT20112 Certificate II in Tourism		
	ICT10115 Certificate I in Information, Digital Media and Technology		
	 ICT20115 Certificate II in Information, Digital Media and Technology 		



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ELEMENT 1.3 - Staff, facilities, equipment and training and assessment materials used by the RTO are consistent with the requirements of the Training Package or accredited course and the RTO's own training and assessment strategies.				
Finding	Evidence/Documentation Reviewed	Required Rectification(s)		
The RTO is Compliant with Element 1.3.	Evidence reviewed at audit:	No rectification required.		
The RTO has access to appropriate staff, facilities, equipment and training and assessment materials to meet the requirements of the Training Package or accredited courses and the RTO's own training and assessment strategies.	Training and assessment strategies for: 22234VIC Course in Initial General Education for Adults 22235VIC Certificate I in General Education for Adults (Introductory) 22236VIC Certificate II in General Education for Adults 22237VIC Certificate III in General Education for Adults 22238VIC Certificate III in General Education for Adults 10361NAT Course in preliminary spoken and written English 10362NAT Certificate II in spoken and written English 10363NAT Certificate III in spoken and written English 10364NAT Certificate III in spoken and written English HLTAID001 Provide cardiopulmonary resuscitation HLTAID002 Provide basic emergency life support HLTAID003 Provide first aid HLTAID004 Provide an emergency first aid response in an education and care setting 22282VIC Course in the management of Asthma risks and emergencies in the workplace 22099VIC Course in First Aid Management of Anaphylaxis SITXFSA101 Use hygienic practices for food safety SITHGAM201 Provide responsible gambling services SITFAB201 Provide responsible service of alcohol SIT10213 Certificate I in Hospitality SIT20112 Certificate II in Hospitality SIT20115 Certificate I in Information, Digital Media and Technology			



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	ICT20115 Certificate II in Information, Digital Media and Technology	
	Units audited	
	 VU21325 Engage with texts of limited complexity for personal purposes VU21336 Work with design and shape in familiar HLTAID003 Provide First Aid SITXFSA101 Use hygienic practices for food safety 	
	Trainer Files	
	 Vicki Love Bill Street Maria Smith Marianne Rankin Janice Connor 	
	Josh Barker	

Deb ReillyMegan DarbyGary Hunt



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ELEMENT 1.4 - Training and assessment is delivered by trainers and assessors who:

- a) Have the necessary training and assessment competencies as determined by the National Quality Council or its successors, and
- b) Have the relevant vocational competencies at least to the level being delivered or assessed, and
- c) Can demonstrate current industry skills directly relevant to the training/assessment being undertaken, and
- d) Continue to develop their Vocational Education and Training (VET) knowledge and skills as well as their industry currency and trainer/assessor competence.

SF1.4.1 Finding **Evidence/Documentation Reviewed** Required Rectification(s) The RTO is Non-Compliant with Element 1.4. Evidence reviewed at audit: Actions: The approach to professional development is not The RTO should revise their approach to Staff Handbook systematic. Internal staff meetings are being used to Professional Development to make sure that is Staff Induction Manual update staff, however this is not being systematically systematically includes planning. Employee induction checklist – no VET reference the recorded as PD. implementation and recording of activities Internal Professional Development - Compliance designed to maintain industry currency and This standard requires that trainer/assessors plan and develop training and assessing competencies Minutes 16/3/15 undertake professional development annually in three and VET knowledge and skills. Minutes 8/4/15 areas of maintaining industry currency, developing Staff meeting 21/9/15 training and assessing competencies and VET 2015 Pre-assessment process ISLPR levels May knowledge and skills. 2015 The RTO will need to make sure that their policy. Home Journals 2015 May 2015 procedure and recording mechanisms communicate these requirements and ensure that appropriate records **Trainer Files** are maintained. Vicki Love Bill Street Maria Smith Marianne Rankin Janice Connor Josh Barker Deb Reilly Megan Darby Garv Hunt

Non-Compliant



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ELEMENT 1.5 - Assessment including Recognition of Prior Learning (RPL):

- a) Meets the requirements of the relevant Training Package or accredited course
- b) Is conducted in accordance with the principles of assessment and the rules of evidence

Non-Compliant



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- Anaphylaxis
- Bleeding control
- Choking and airway obstruction
- Envenomation, using pressure immobilisation
- Fractures, sprains and strains, using arm slings, roller bandages or other appropriate immobilisation techniques
- Respiratory distress, including asthma
- Shock

The RTO will need to make sure that the design of their assessment processes clearly demonstrates that these items have been assessed and recorded in the individual records of assessment.

SITXFSA101 Use hygienic practices for food safety

When this unit is delivered as a standalone unit the training and assessment is conducted in a classroom. The current assessment involves a written knowledge test and an observation of handwashing. This does not meet the specific evidence requirements for this unit.

In particular the unit requires assessment to occur in an operational commercial food preparation area, bar or kitchen with the fixtures, large and small equipment and workplace documentation defined in the Assessment Guidelines; this can be a:

- Real industry workplace
- Simulated industry environment such as a training kitchen servicing customers

Assessment needs to include observation of the student integrating the use of predetermined hygiene procedures and food safety practices within day-to-day food handling work functions. This include the operational use of the food

- SITHGAM201 Provide responsible gambling services
- SITFAB201 Provide responsible service of alcohol
- SIT10213 Certificate I in Hospitality
- SIT20213 Certificate II in Hospitality
- SIT20112 Certificate II in Tourism
- ICT10115 Certificate I in Information, Digital Media and Technology
- ICT20115 Certificate II in Information, Digital Media and Technology

Units audited

- VU21325 Engage with texts of limited complexity for personal purposes
- VU21336 Work with design and shape in familiar
- HLTAID003 Provide First Aid
- SITXFSA101 Use hygienic practices for food safety

Student files

- Kaylene Rundle
- Bill Street



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safety standards and codes during the preparation of food ingredients and ready to eat food items.		
SF1.5.2 Finding	Evidence/Documentation Reviewed	Required Rectification(s)
The RTO is Non-Compliant with Element 1.5.	Evidence reviewed at audit:	Actions:
 VU21325 Engage with texts of limited complexity for personal purposes VU21336 Work with design and shape in familiar Does not meet the rules of evidence. Instructions to the student and assessor do not clearly identify how the methods of assessment recorded on the task record sheet have been used during assessment. The RTO is using a combined Assessment checklist/record sheet which includes the elements and performance criteria and the methods of assessment – portfolio, observation and questioning. It is unclear as to what was observed, what questions were asked and how the checklist relates to the evidence on the file. The RTO should review their record sheets to identify clearly what the assessor expects to observe the student doing, the questions with guidelines or model answers and criterial for an acceptable portfolio. 	observation, portfolio and questioning – worksheets – no instructions or clarity around the observation (checklist against E and PCs) and Questions – not clear what questions were asked? Task 2: Using shapes at home – Again a worksheet but	The RTO should revise the assessment record sheets used to make sure that they clearly record the evidence that has been used to make the assessment decision. In particular the record sheets must identify what was observed, what questions were asked and criteria for acceptable evidence contained within the portfolio.

Improvement Opportunities

Care should be taken when assessing individual tasks. These should be deemed satisfactory or not satisfactory. Competency can only be ruled at the unit level.



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Detailed Findings - AQTF Standards

STANDARD 2

ELEMENT 2.1 - The RTO establishes the needs of clients and delivers services to meet these needs.			Compliant
Finding	Evidence/Documentation Reviewed	Required Rectification(s)	
The RTO is Compliant with Element 2.1.	Evidence reviewed at audit:	No rectification required.	
The RTO establishes the needs of clients and delivers services to meet these needs.	 Website: www.basscoastadulted.org.au Bas Coast Adult Education brochures – on website Short Course Guide Course information sheets Student information booklet Advertising/marketing/website Assessment/pre-assessment LLN Enrolment Induction Enrolments – accredited Enrolments – non & pre-accredited 		



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ELEMENT 2.2 - The RTO continuously improves client services by collecting, analysing and acting upon relevant data.		
Finding	Evidence/Documentation Reviewed	Required Rectification(s)
The RTO is Compliant with Element 2.2.	Evidence reviewed at audit:	No rectification required.
The RTO continuously improves client services by collecting, analysing and acting upon relevant data.	 Compliance & Quality/Risk Management Staff responsibilities – Continuous improvement Policy 7 Stakeholders Compliance – continuous improvement Complaints and appeals Policy and procedure Student surveys Student Feedback form Mid year and end of year review CEGA Student progress review Stakeholder survey QI survey QI regulator report Website www.basscoastadulted.org.au Internal Audits 	



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ELEMENT 2.3 - Before clients enrol or enter into an agreement, the RTO informs them about the training, assessment and support services to be provided, and about their rights and obligations.			Compliant
Finding	Evidence/Documentation Reviewed	Required Rectification(s)	
The RTO is Compliant with Element 2.3.	Evidence reviewed at audit:	No rectification required.	
Before clients enrol or enter into an agreement, the RTO informs them about the training, assessment and support services to be provided, and about their rights and obligations.	 Website: www.basscoastadulted.org.au Bas Coast Adult Education brochures – on website Short Course Guide Course information sheets Student information booklet 3.1 Advertising/marketing/website Student enrolment form USI application Student permission form Privacy notice & declaration BSAEC Student induction information Course 2015 Fee Estimate Withdrawal form Withdrawal form units/courses process 2015 Credit transfer application BCAEC Enrolment process 2015 		



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ELEMENT 2.6 - Learners have timely access to current and accurate records of their participation and progress.		
Finding	Evidence/Documentation Reviewed	Required Rectification(s)
Element 2.6 was Compliant	Evidence reviewed at audit:	No rectification required.
Learners have timely access to current and accurate records of the participation and progress.	 Enrolment form – check against the standard enrolment questions 16, 18 & 19 – not up to date with 2015 requirements AVETMISS enrolment form USI Privacy declaration Training plan Privacy Reporting Reporting to registering body Student management system – VET Trak USI VSN Certificates & Statements of Attainment 	

Improvement Opportunities

It is suggested that the RTO check their enrolment form against the current Victorian VET Statistical Guidelines standard enrolment questions. Questions 16, 18 & 19 changed for 2015. These changes are not reflected in the RTO's version of the enrolment form.



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ELEMENT 2.7 - The RTO provides appropriate mechanisms and services for learners to have complaints and appeals addressed efficiently and effectively.			Compliant
Finding	Evidence/Documentation Reviewed	Required Rectification(s)	
The RTO is Compliant with Element 2.7.	Evidence reviewed at audit:	No rectification required.	
The RTO provides appropriate mechanisms and services for learners to have complaints and appeals addressed efficiently and effectively. The RTO closely monitors student issues and attendance. Issues are raised and dealt with before they become a formal complaint.	 Complaints and Appeals Privacy notice & declaration BSAEC Student induction information Enrolment information booklet Student information booklet BCAEC Compliant Processes Certificate Courses BCAEC Compliant Processes Short Courses Students at risk - monitoring 		

Improvement Opportunities

The following information should be included in the complaints policy - The National Training Complaints Hotline is accessible on 13 38 73 and is available Monday to Friday, from 8am to 6pm. You can also send complaints via email to skilling@education.gov.au.

Make sure that all references to this policy and procedure includes assessment appeals.



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Detailed Findings - AQTF Standards

STANDARD 3

ELEMENT 3.1 - The RTO's management of its operations ensures clients receive the services detailed in their agreement with the RTO.			Compliant
Finding	Evidence/Documentation Reviewed	Required Rectification(s)	
The RTO is Compliant with Element 3.1.	Evidence reviewed at audit:	No rectification required.	
The RTO's management of its operations ensures clients receive the services detailed in their agreement with the RTO.	 Student enrolment form USI application Student permission form Privacy notice & declaration BSAEC Student induction information Course 2015 Fee Estimate Withdrawal form Withdrawal form units/courses process 2015 Credit transfer application BCAEC Enrolment process 2015 Enrolment induction Enrolments – accredited Enrolments – non accredited 		



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	iant
Rectification(s)	
Rectification(s) ation required.	



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ELEMENT 3.4 - The RTO manages records to ensure their accuracy and integrity.			
Finding	Evidence/Documentation Reviewed	Required Rectification(s)	
The RTO is Compliant with Element 3.4.	Evidence reviewed at audit:	No rectification required.	
The RTO manages records to ensure their accuracy and integrity	 Policies and procedures Committee of Management Centre Manager Administration – Advertising, marketing, website, Answering telephone, taking messages, computer use, correspondence, emergency procedures, expectation of visitors, files and records, first aid, general enquiries, legislation, lunchroom facilities, opening hours, privacy, public notices, room hire, stationery, telephone and fax use Finances Grounds, equipment and maintenance Staff – continuous improvement, induction & information to new staff, job descriptions, leave, legislation, performance monitoring, police and working with children, professional development, moderation and validation, qualification of staff, records, recruitment, staff meetings, supervision, use of equipment, VET manager, Volunteer staff, weekend classes, workplace harassment, workplace bullying Stakeholders – access & equity, AMES, AMEP, VTP, Centre users, child protection, communication, complaints & appeals, discrimination, referral protocol, stakeholders, surveys, community garden, community VCAL, woodcrafters, U3A Policy and Compliance – audits, continuous improvement, legislation, privacy, reporting, registering body/VET regulator, reporting, student 	No reculication required.	



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	management system, skills Victoria Training Systems, USI, VSN, VTG, Workplace health and safety
	 Training and Assessment - accredited VET delivery, AMEP, Assessment/pre-assessment, Certificates and statements of attainment, course cancellations, foundation skills training & assessment, legislation, LLN, Pre-accredited delivery program, RPL, CT, RCC, Resources, subcontracting, scope of registration/training package transition, training and assessment strategies
	Students – enrolment induction, enrolment – accredited, enrolment non accredited, excursions/student placement, fees, legislation, monitoring/analysis, plagiarism, safety of students/study hours, student surveys, student behaviour/misconduct, student cancellation, student files, travel in private cars, welfare/support



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GUIDELINE 1.3 - Staff records for each training and assessment staff member must include the following:

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Detailed Findings – VRQA Guidelines for VET Providers

 Verified or certified and/or signed documents are held by the Trainer skills matrix – signed by trainer/assessor Trainer and assessor qualifications - verified by RTO or othe Vocational qualifications – verified by RTO or otherwise certi CV – signed by trainer/assessor Professional development activities verified and/or signed by Position description Employment contract/agreement 	erwise certified ified	
GF1.3.1 Finding	Evidence/Documentation Reviewed	Required Rectification(s)
The RTO is Non-Compliant with Guideline 1.3.	Evidence reviewed at audit:	Actions:
Trainer/assessor records are not consistent with the requirements of the guideline.	Staff HandbookStaff Induction Manual	The RTO must ensure that complete records of vocational and training
The files for the casual trainers who deliver the First Aid units also do not contain verified copies of qualifications to support their CVs which indicate that they are paramedics with a TAE40110.	 Employee induction checklist – no VET reference Internal Professional Development – Compliance Minutes 16/3/15 	 qualifications are maintained for all trainers The RTO should review the trainer skills matrix to make sure that it
The trainer skills matrix does not provide sufficient detail at the unit level to demonstrate how the trainer has vocational experience at the level being delivered.	 Minutes 8/4/15 Staff meeting 21/9/15 2015 Pre-assessment process ISLPR levels May 2015 Home Journals 2015 May 2015 	provides sufficient details at the unit level to demonstrate how the trainer has vocational experience at the level being delivered

Trainer Files

Vicki Love

Bill Street

Maria Smith

Marianne Rankin

Janice Connor

to be held on the file.

Records for casual trainers do not meet all of the requirements

of this guideline. Verified copies of qualifications are not in place for the two First Aid trainers Megan Darby and Deb Reilly. A

statutory declaration and CV indicate that the trainers are

appropriately qualified, however the guideline requires verified

copies of vocational and training and assessing competencies

Non-Compliant



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Qualifications for trainers do not always contain both the certificate and the record of results/academic transcript. The RTO must ensure that both documents are copied and retained on the trainer file.		



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GUIDELINE 2.1 - The provider must demonstrate that it is able to monitor course quality, externally moderate student performance and drive continuous improvement in course delivery.			
Finding	Evidence/Documentation Reviewed	Required Rectification(s)	
The RTO is Compliant with Guideline 2.1.	Evidence reviewed at audit:	No rectification required.	
The RTO monitors course quality.	 CESWE Validation 2015 Assessment Validation schedule 2014 - 2016 Assessment tool Validation and Report Assessment mapping of units to assessment tasks Validation records for 20 November 2014 – CGEA Validation process described in the TAS. Professional development/moderation/validation 		



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GUIDELINE 2.2 - The provider must demonstrate that it has measures in place to prevent and detect cheating and plagiarism amongst its students and to deal appropriately with any instances of these practices.			
Finding	Evidence/Documentation Reviewed	Required Rectification(s)	
The RTO is Compliant with Guideline 2.2.	Evidence reviewed at audit:	No rectification required.	
The RTO has measures in place to prevent and detect cheating and plagiarism amongst its students and to deal appropriately with any instances of these practices.			



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GUIDELINE 2.3 - The provider must demonstrate that they can provide quality education and training to students Compliant			Compliant
Finding	Evidence/Documentation Reviewed	Required Rectification(s)	
The RTO has policies and procedures in place for the retention unit of competency training and assessment information *for a minimum of 1 year post completion of the unit, including mechanisms for the retention of master resources.	 Student enrolment form USI application Student permission form Privacy notice & declaration BSAEC Student induction information Course 2015 Fee Estimate Withdrawal form Withdrawal form units/courses process 2015 Credit transfer application BCAEC Enrolment process 2015 BCAEC Timetable – term 4 2015 Complaint/appeal form Assessment task coversheet Course requirements for Hospitality and Tourism 2016 BCAEC staff/student ratios 2015 Gippsland Building Approvals – Certificate of Final inspection – 9B certificate Lease 239 White Road Wonthaggi North Individual file documentation CGEA Course information Credit transfer application Pre-training Foundation skills check Individual learning plan Individual training plan Computers for beginners (Intel – learn easy steps) program flyer 	No rectification required.	



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GUIDELINE 4.1 - A provider must not require or permit students to attend scheduled classes (including time allocated for self-paced or online studies) for more than eight hours in any one day (other than in courses where the VRQA has issued the provider a specific written exemption for a course-related reason, specifying different maximum hours for that course).

Compliant

Finding	Evidence/Documentation Reviewed	Required Rectification(s)
The RTO is Compliant with Guideline 4.1.	Evidence reviewed at audit:	No rectification required.
The RTO does not require or permit students to attend scheduled classes (including time allocated for self-paced or online studies) for more than eight hours in any one day (other than in courses where the VRQA has issued the provider a specific written exemption for a course-related reason, specifying different maximum hours for that course).	 BCAEC Timetable – term 4 2015 Complaint/appeal form Course requirements for Hospitality and Tourism 2016 Student information booklet Enrolment information booklet Weekend classes Room hire & booking facilities Open hours & holiday closures Emergency, Fire Drills 	



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GUIDELINE 4.2 - A provider must not require or permit full time students to attend scheduled classes (including time allocated for self-paced or online studies) outside of 0800hrs to 2200 hrs on any day (other than in courses where the VRQA has issued the provider a specific written exemption for a course-related reason, approving a different schedule for that course and with the written agreement of the student).

Compliant

Finding	Evidence/Documentation Reviewed	Required Rectification(s)
The RTO is Compliant with Guideline 4.2.	Evidence reviewed at audit:	No rectification required.
The RTO does not require or permit full time students to attend scheduled classes (including time allocated for self-paced or online studies) outside of 0800hrs to 2200 hrs on any day (other than in courses where the VRQA has issued the provider a specific written exemption for a course-related reason, approving a different schedule for that course and with the written agreement of the student).	 BCAEC Timetable – term 4 2015 Complaint/appeal form Course requirements for Hospitality and Tourism 2016 Student information booklet Enrolment information booklet Weekend classes Room hire & booking facilities Open hours & holiday closures Emergency, Fire Drills 	



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GUIDELINE 4.4 - Providers must indicate the measures they intend to take to address matters of student safety.		Compliant	
Finding	Evidence/Documentation Reviewed	Required Rectification(s)	
The RTO is Compliant with Guideline 4.4	Evidence reviewed at audit:	No rectification required.	
Both the RTO and School policies are designed to address matters of student wellbeing and Safety.	 BCAEC Timetable – term 4 2015 Complaint/appeal form Course requirements for Hospitality and Tourism 2016 Student information booklet Enrolment information booklet Weekend classes Room hire & booking facilities Open hours & holiday closures Emergency, Fire Drills 		



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GUIDELINE 5.1 - The provider must demonstrate that they have the capacity to deliver and assess ALL the courses requested/on the scope of registration.		
GF5.1.1 Finding	Evidence/Documentation Reviewed	Required Rectification(s)
The RTO is Compliant with this aspect of Guideline 5.1	Evidence reviewed at audit:	No rectification required.
The RTO has Training and assessment strategies in place for all qualifications and units of competency on its scope of registration	Training and assessment strategies for: 22234VIC Course in Initial General Education for Adults	
The Training and assessment strategy includes:	22235VIC Certificate I in General Education for	
Contents of TAS	Adults (Introductory) 22236VIC Certificate I in General Education for	
 TAS focus TAS Quality assurance Accredited course details Entry requirements Supporting documentation 	Adults 22237VIC Certificate II in General Education for Adults 22238VIC Certificate III in General Education for Adults	
Industry consultation	10361NAT Course in preliminary spoken and written Facility	
ConsultationIncorporation into TAS	written English10362NAT Certificate I in spoken and written English	
Training Strategy	10363NAT Certificate II in spoken and written English	
 Training arrangement Program structure Program delivery Resource requirements Supporting documentation 	 10364NAT Certificate III in spoken and written English HLTAID001 Provide cardiopulmonary resuscitation HLTAID002 Provide basic emergency life support HLTAID003 Provide first aid 	
Assessment strategy	HLTAID004 Provide an emergency first aid	
 Assessment arrangement RPL Moderation and validation 	response in an education and care setting 22282VIC Course in the management of Asthma risks and emergencies in the workplace	



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 Supporting documentation Monitoring and improvement Continuous improvement Supporting documentation Definitions in this TAS Training delivery Assessment methods Matrices Training and assessment matrix 	 22099VIC Course in First Aid Management of Anaphylaxis SITXFSA101 Use hygienic practices for food safety SITHGAM201 Provide responsible gambling services SITFAB201 Provide responsible service of alcohol SIT10213 Certificate I in Hospitality SIT20213 Certificate II in Hospitality SIT20112 Certificate II in Tourism ICT10115 Certificate I in Information, Digital Media and Technology ICT20115 Certificate II in Information, Digital Media and Technology 	
GF5.1.2 Finding	Evidence/Documentation Reviewed	Required Rectification(s)
The RTO is not compliant with this aspect of Guideline 5.1 This guideline require clear advice to students as to how the unit(s) will be assessed and clear instructions to assessors on the conduct of the assessment. This will also need to include how the assessment will be recorded. While the RTO does have some instructions in place to support the Certificates in General Education for Adults, there are no clear instructions for the assessment of observations or the use of questioning in the conduct and recording of the assessment activities Observation checklists need to include clear criteria or decision making rules to support consistent assessment decisions across assessors.	Evidence reviewed at audit: SITXFSA101 Use hygienic practices for food safety Learner guide Power point Contextualise unit Written test Observation checklist – washing hands does not meet requirements of performance evidence and critical requirements Assessment mapping – critical requirements not in the mapping document HLTAID003 Provide first aid Workbook Contextualised unit mapping HLTAID002	Actions: The RTO should review their assessment tools to make sure that they include clear advice to students as to how the unit(s) will be assessed and clear instructions to assessors on the conduct of the assessment.



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Where questions occur during the observation, these will also need to be included in the checklist along with criteria or guidelines for decision making.

Assessments to support SITXFSA101 Use hygienic practices for food safety and HLTAID003 Provide first aid do not include instructions to the student or assessor on how the assessment is to be conducted. These instructions will also need to include the scenarios that are used in order to assess the list of critical procedures as identified in the performance evidence.

The RTO should make sure they include clear instructions to both the student and assessor on the conduct of assessment, including specific conditions for assessment and any equipment of materials that will be required.

- Assessment mapping includes skills and knowledge but does not include critical assessment conditions
- Observation checklist perform CPR
- Observation checklist AED

VU21336 Work with design and shape in familiar

- Task 1 identifying shapes Record sheet states observation, portfolio and questioning – worksheets – no instructions or clarity around the observation (checklist against E and PCs) and Questions – not clear what questions were asked?
- Task 2: Using shapes at home Again a worksheet but methods of assessment suggests observation and guestioning?
- Task 3 Shapes in building

VU21325 Engage with texts of limited complexity for personal purposes

- Task 1 Autobiographies
- Task 2 Own biography drafts and final final typed
 - Record sheets states observation and product. Observation is against E and PCs.
- Record sheet contains E and PC and the methods of assessment

GF5.1.3 Finding	Evidence/Documentation Reviewed	Required Rectification(s)
The RTO is not compliant with this aspect of	Evidence reviewed at audit	<u>Actions</u>
Guideline 5.1	SITXFSA101 Use hygienic practices for food	Review the mapping documents for
The RTO has mapping documents in place for each unit	safety	SITXFSA101 Use hygienic practices for food
of competency. The mapping documents for		safety and HLTAID003 Provide first aid to make
SITXFSA101 Use hygienic practices for food safety and	Power point	



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HLTAID003 Provide first aid do not include all the critical assessment conditions and evidence requirements.	 Contextualise unit Written test Observation checklist – washing hands does not meet requirements of performance evidence and critical requirements Assessment mapping – critical requirements not in the mapping document HLTAID003 Provide first aid 	sure they include the critical assessment conditions and evidence requirements.
	 Workbook Contextualised unit mapping HLTAID002 Assessment mapping – includes skills and knowledge but does not include critical assessment conditions Observation checklist – perform CPR Observation checklist - AED 	

Improvement Opportunities

While an overall assessment record sheet is in place for the unit(s) of competence, it does not consistently list the specified assessment tasks which need to be completed. More recently a record sheet for the Certificate in General Education for Adults has been implemented which does list the tasks to be undertaken. This form does not include a signature from the trainer and the student. This model will need to be applied across all course and qualification documentation.